JANUARY 2024

FORCE REPORT

17TH FORCE MASTER CHIEF PATRICKPAUL "PaP" MANGARAN
DIRECTOR OF THE HOSPITAL CORPS

This past month was ignited with a series of impactful engagements. We started the month with a Force Call in Defense Health Headquarters (DHHQ), which was a beacon of collaboration attended by BUMED HQ Shipmates (military and civilian) and our Hospital Corpsmen assigned to DHA. We then delved into the strategic discussions at the quarterly FOSESFOR, witnessing Navy Medicine leaders' extraordinary discussions of the OPLAN, FY-24 Campaign Order, SG's 4 LOEs, and crucial Military Health/Medicine issues. During the same week, we met with the NMRTC Portsmouth CPO Mess, engaged with our dedicated HMs in the NSW community, and represented the Hospital Corps as the SG presided over a monumental ribbon-cutting ceremony for a Level 1 Trauma Center at NMRTC Portsmouth, showcasing our unwavering commitment to top-notch healthcare facilities.

Our commitment to training and education continued, hosting Shipmates from across the fleet at EMDEC, welcoming FCPOs to the first ALDC class delivered here at DHHQ, and advocating for LDC course prioritization. We acknowledge the leadership and dedication of our ELD Instructors across Navy Medicine and continue to charge our CPO Mess with spearheading this vital program.

Capping off a bustling month with a visit to Southern California, we celebrated the graduation of 17 HMs from IDC School and witnessed six being awarded bachelor's degrees. Another highlight of the trip was the meaningful discussions I had in the several CPO Mess Calls and All Hands Calls with SOCAL Navy Medicine and I MEF Navy personnel. It was great to recognize some of the outstanding teammates, which underscored the strength of our Navy Medicine team, from both the Enlisted and Officer ranks as well as our Civilian Corps. Rest assured, your questions and concerns have been brought to HQ, reinforcing our commitment to transparent communication and problem-solving.

As we set sail into 2024, let's reflect on the collective success of 2023, leveraging our achievements to elevate Navy Medicine to new heights. A heartfelt thank you for your unwavering service – here's to a year filled with exploration, growth, and shared triumphs. Continue to keep our team in the fight! I also need you to keep yourself in the fight!

Stay motivated. Stay hydrated. Change your socks!

CAREER COUNSELOR CORNER

Senior Enlisted Marketplace Expansion

The Navy announced changes to the enlisted advancement system in **NAVADMIN 305/23**. The message announced the expansion of the Senior Enlisted Marketplace (SEM) to include Chief Petty Officers eligible for advancement via the selection board process in the Spring 2024. SEM is a fundamental shift in how enlisted Sailors will be advanced, using a billet-based advancement system.

Who needs to know:

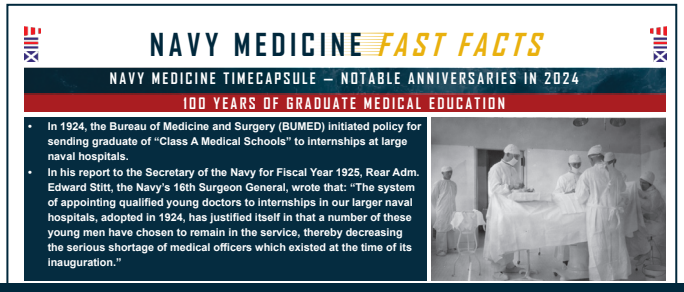
- Senior Chief Petty Officers eligible for the Spring 2024 Master Chief Petty Officer (FY25) board
- Chief Petty Officers eligible for the Spring 2024 Senior Chief Petty Officer (FY25) board
- Triads, Chiefs Mess

What you need to know:

- The Senior Enlisted Marketplace, announced in NAVADMIN 305/23, brings billet-based advancements to Senior Enlisted E-7 to E-9 Sailors. This shift helps to align our most experienced enlisted Sailors to billets that specifically need their training, leadership and experience.
- Chief Petty Officer eligible for the Spring 2024 Senior Chief Petty Officer (FY-25) board will now be eligible for advancement via the Senior Enlisted Marketplace.
- This process better aligns Sailor talent with unit job requirements and seeks to advance Sailors who are committed to staying Navy. The change also aims to reduce disruption to Sailors, families, and commands when Sailors are realigned to positions that match their paygrade outside of their normal permanent change of station timelines.
- During the transition period, as we stand up billet-based advancement and operationalize the Senior Enlisted Marketplace, the Navy will continue efforts to correct paygrade misalignments in Senior Enlisted paygrades through the Senior Enlisted Assignment Optimization process.
- Command Senior Enlisted Program, Nuclear, Musicians and Navy Special Warfare (Special Warfare Operators (SOs) and Special Warfare Boat Operators (SBs)) Sailors are not affected by this change and will remain under their respective legacy board and distribution processes.
- The next several years will see incremental changes in policy and information technology systems to support the Navy's eventual transition to a fully billet-based advancement system for E-5 to E-9 Sailors.

Additional Information:

- SENIOR ENLISTED MARKETPLACE. NAVADMIN 305/23 expands billet-based advancements to the Chief Petty Officer rank. The change first impacts CPOs and SCPOs eligible for the FY25 SCPO and MCPO boards respectively. Find out more at https://www.mynavyhr.navy.mil/CareerManagement/Detailing/Enlisted/Detailing-Marketplace.
- SENIOR ENLISTED MARKETPLACE. SCPOs and CPOs eligible for the FY25 MCPO and SCPO board should check NAVADMIN 305/23.
- Find more information HERE



NAVY MEDICINE FAST FACTS

January 2024

This document serves as a comprehensive and engaging resource showcasing the diverse career paths, impactful contributions, and unique culture of Navy Medicine. Fast Facts highlights the outstanding achievements and contributions of Navy Medicine personnel and serves as a reference to succinctly communicate the Navy Medicine mission and priorities. Download the latest issue HERE

RESERVE AFFAIRS

TRANSITIONING CORPSMEN:

Do you want to do something new with a different NEC? Consider the Navy Reserve. There are MANY opportunities and RC affiliation/SRBs available. Contact your CCC for more information.

SELRES HM OPPORTUNITIES:

- Current policy allows for an accession Bonus of **$20,000**
- Tiered SRB up to **$20,000**
- Ability to select RC NEC billets outside of what their current NEC may be – ability to do something new and get a new skill
- Different Rate if desired, but we are advocating for HMs
- Great opportunities to advance as a RC HM, Especially E7-E9 over the next 3-5 years
- Opportunities to be a part of the transformational change in platforms with the EXMEDs and TAHs
- Other great opportunities across other BSOs
- Mobilization Orders to desired location
- Easy to transition back to AC/TAR if civilian life is not what is expected

For more information contact your Command Career Counselor or visit MyNavyHR.Navy.Mil

NEC SPOTLIGHT

DIVE MED TECH - L27A

The Deep Sea Diving Medical Technicians are the premier Diving Medical force, working hand-in-hand with Navy SEALs, Deep Sea Divers, Explosive Ordnance Disposal teams, Marine Recon Raider units, and underwater ship repair dive lockers to combat the unique challenges of deep sea diving and high-pressure conditions. These specialists excel in various critical roles, serving as inside tenders for recompression chamber operations, and mastering qualifications in KM-37 Hard Hat, MK-20, MK-16 & the MK-25 rebreathers, SCUBA, explosives usage for diving, welding, cutting, lift bag operations, & diver propulsion devices.

The Deep Sea Diving Medical Technician is the only Military Medical Diver qualified to operate, test, repair, and maintain all United States Navy Diving Equipment, systems, and support gear.

TRAINING:

- Medical Deep Sea Diving Tech Pipeline (28 weeks)
- Areas of training include but are not limited to diving physics, scuba and surface-supplied air diving, recognition and treatment of diving related illnesses. Upon graduation from Naval Diving & Salvage Training Center the Deep Sea Diving Medical Technician will attend Field Medical School/Expeditionary Combat Skills School, and Jump School to support the array of platforms assigned.

INCENTIVES:

- New Accessions: Automatic Advancement from E3 to E4.
- Monthly: Demo, Jump, SDAP and Dive pay. Totaling over an extra $1,000 a month!
- Opportunities to attend Deep Sea Diving Independent Duty Corpsman school after first tour.
- Education: Two Navy Cool Certifications & guaranteed Bachelors in Health Science from Uniformed Services University upon graduation from Deep Sea Diving Independent Duty Corpsman School
- L27A SRB: Zone A 45K, Zone B 60K.
- L28A SRB: Zone B 75K, Zone C 75K.

ENLISTED TECHNICAL LEADER:

HMC Natashia Libby

Natashia.m.libby.mil@us.navy.mil

COMMAND IN THE SPOTLIGHT

Naval Medical Research & Development Enterprise

The NMR&D enterprise supports Navy, Marine Corps, and joint U.S. service members through the study of health concerns affecting readiness, and the development of methods to treat those concerns. Enterprise areas of research and expertise include, but are not limited to:

- Infectious diseases
- Combat casualty care
- Risk mitigation & countermeasures to military-relevant environmental exposures
- Warfighter health, performance, and operational support
- Physical, mental, and behavioral health
- Research support and execution

The enterprise is comprised of 8 commands located across the globe: Naval Medical Research Command (NMRC), Naval Submarine Medical Research Laboratory (NSMRL), Naval Health Research Center (NHRC), Naval Medical Research Unit (NAMRU) Dayton, NAMRU San Antonio, NAMRU INDO PACIFIC, NAMRU EURAFCENT, and NAMRU SOUTH.

BRAVO ZULU JOB WELL DONE!

HM2 INNAMORATO

HM2 Innamorato's leadership, professionalism, and dedication to duty are commendable. Upon return from a deployment to the U.S. Central Command area of operation, he immediately spearheaded his new role as the Naval Special Warfare Group FOUR (NSWG4) Medical Department Clinic Manager. He managed four medical provider schedules, maintained immunizations valued at $110,000, assisted with the treatment of 115 patient encounters, and provided 101 hours of high-risk medical coverage for NSWG4 and Special Boat Team TWENTY (SBT20) free fall jump operations. He completed the Tactical Combat Casualty Care (TCCC) "Train the Trainer" Combat Medic/Corpsman course and is actively working to develop a command TCCC program to train NSWG4 personnel. Utilizing his new skill, he trained, tested, and certified 16 personnel from Underwater Construction Team ONE in Level One Tactical Combat Casualty Care which ensured pre-deployment medical requirement. He was hand-selected for the 2023 Hospital Corpsman (HM) Occupational Standard (OCCSTD) Subject Matter Expert (SME) Panel, in which he helped define and propose the fundamental work requirements of the HM rating. The panel was foundational to improving HM manpower, training, and advancement planning decisions over the next three years. His efforts were instrumental to the continuous operational readiness of three Naval Special Warfare commands that deploy to five areas of operation, maintained a high level of access to care for 250 personnel, and had a direct rating-wide impact for future Hospital Corpsmen! BRAVO ZULO to one of NAVY MEDICINE'S FINEST!

HM1 JIN LIN

HM1 Jin Lin, Preventive Medicine Technician, contributed substantially to the "Long-term Immunity against Novel and Known Strains of SARS-CoV-2 in Vaccinated Active-duty Service Members" research study assessing our Sailors' immunologic "readiness" against the latest COVID-19 variants to inform future booster strategies. From 05 September to 22 September, at Yokosuka and Atsugi, Japan, HM1 was instrumental in setting up/taking down enrollment sites, recruiting participants, obtaining/transporting/processing samples, and providing much-needed logistical support to ensure study success. He was responsible for collecting blood from over 40 participants and processing over 50 serum samples in the laboratory. HM1's sustained exemplary and tireless performance led to enrollment of 169 Sailors from 8 different shore and operational commands. Study results were communicated to USINDOPACOM/7th Fleet medical leadership as well as published online in December 2023. BRAZO ZULU HM1!!

FAIR WINDS AND FOLLOWING SEAS

HM1 LOPEZ LANCE DUSTIN
HM1 SCHEFANO DEVON MICHAEL
HM1 MELOAN JON JAY JR
HM1 NUON SOPHEAP
HM1 POWELL CLIFFORD ERNEST
HM1 CANO DOMINIC AGAPITO
HMC CORTEZA JOHNFRANCIS TALAVER
HMC THOMPSON FRANKLIN ALBERT II
HMC RUST MARIA ELIZABETH
HMC COOPER CRAIG DEWAYNE
HMC CUNNINGHAM CYRUS EARL
HMC WYATT LANCE SAMUEL
HMC SOTO ELIZABETH COZY
HMC AGAS EMIL LANUZA
HMC MYRTIL OPHAEL JUNIOR
HMC VILLA CATHERINE CANO
HMC BAKER ANNA ELIZABETH
HMC NORRIS BEVIN NATHANIEL
HMC PEREZSPENCE DULCE A
HMC CHAPMAN MABINTY KAMARA
HMC COLON FELIX
HMC SIMONS ROBERT STEPHEN
HMC RIOS RUDY KIKO
HMC TINDALL MARIA AURORA
HMC WILLIAMS TIAIRA NECOLE
HMCS AISSA EL MOSTAPHA
HMCS ARROYAVE JACLYN NICOLE
HMCS VAIL FAVIOLA ABIGAIL
HMCS FRANCESCO MARK ANTHONY
HMCS LASAGE NELSON ARNOLD

For many years these Sailors stood the watch.
While some of us were in our bunks at night these Sailors stood the watch.
While some of us were in school learning our trade these shipmates stood the watch.
Yes.. even before some of us were born into this world these shipmates stood the watch.

In those years when the storm clouds of war were seen brewing on the horizon of history these shipmates stood the watch. Many times they would cast an eye ashore and see their family standing there, needing their guidance and help, needing that hand to hold during those hard times but they still stood the watch.

They stood the watch for twenty years or more. They stood the watch so that we, our families and our fellow countrymen could sleep soundly in safety, each and every night, knowing that a Sailor stood the watch. Today we are here to say, Shipmates the watch stands relieved. Relieved by those you have trained, guided, and led. Shipmates you stand relieved.

WE HAVE THE WATCH

FALLEN, BUT NEVER FORGOTTEN

HOSPITALMAN KYLE A. NOLEN

From Ennis, TX - passed December 21, 2006, in Al Anbar Province.
Doc Nolen was assigned to India Company, 3rd Battalion, 4th Marine Division, Regimental Combat Team 7, I Marine Expeditionary Force Forward out of 29 Palms, CA.

HOSPITALMAN CHRISTOPHER A. ANDERSON

From Longmont, CO - passed December 4, 2006, as a result of enemy action in Al Anbar Province, Iraq.
Doc Anderson was assigned to 1st Battalion, 6th Marines, 2nd Marine Division, Fleet Marine Force, Atlantic, based in Camp Lejeune, N.C.

KEEP OURSELVES IN THE FIGHT

MENTAL HEALTH ROADMAP

Are you feeling stressed and need help, but don't know where to start?

START HERE

CHAIN OF COMMAND

Start with your peers & your supervisor! Often, they can help you get to the right resource. Sailors are encouraged to talk to their front line leader (E-6 or above) and/or Chain of Command if they are struggling or need assistance in any way.

EXPANDED OPERATIONAL STRESS CONTROL

Navywide peer-to-peer stress control program that provides resilience education and training that promotes early recognition and mitigation of stress-related problems.

Contact your E-OSC Team Leader.

COMMAND CHAPLAINS

Chaplains provide more than spiritual counseling – talking to your Chaplain is 100% confidential, with no reporting requirements and no health record documentation.

Contact your Chaplain

MILITARY ONESOURCE

Counseling for family, financial, stress, and coping skills with no referral needed and no health record documentation.

Contact Mil OneSource: 800-342-9647 or live chat on www.militaryonesource.mil

FLEET AND FAMILY SUPPORT CENTER

Offers individual and couples life skills counseling, with no referral needed and no health record documentation.

Contact your FFSC.

MILITARY & FAMILY LIFE COUNSELING

MFLC provides non-medical counseling with flexible locations, no referral needed, no health record documentation, and minimal reporting requirements.

Contact your MFLC.

INDEPENDENT DUTY CORPSMAN/ GENERAL MEDICAL OFFICER

IDCs and GMOs can place referrals to embedded mental health, MTFs, and network providers for serious conditions. They provide medical management for most mental health concerns and can communicate with CO and other providers.

Contact your IDC or GMO.

EMBEDDED MENTAL HEALTH

EMH can evaluate and treat mental health conditions with therapy and medication. EMH is authorized to determine fit for duty and to communicate diagnosis and plans with other providers and CO.

Contact your EMH.

MILITARY TREATMENT FACILITIES

Provide inpatient psychiatry and emergency room services, group treatment, and comprehensive care; authorized to make military duty determinations and to communicate with other providers and CO.

Schedule an appointment.

EMERGENCY ROOM

ERs are for life-threatening conditions; ie. the patient is a danger to self or others, or has become gravely disabled.

MyNAVYHR

OFFICE OF THE HOSPITAL CORPS

Director, Hospital Corps
FORCM PatrickPaul "PaP" C. Mangaran

Deputy Director, Hospital Corps
HMCM Hansen Lafoucade

FORCE Career Counselor
NCCM Tony Turner

Hospital Corps Planner - Lead
HMCM Leslie R. Giuy

Hospital Corps Planner
HMCS Jessica L. Aragon

Hospital Corps Planner
HMC Allen Ayers

Hospital Corps Planner
HMC Matt Malone

Executive Assistant to the FORCM
HMC Raymond T. Pomida

Contact us:
U.S. Navy Bureau of Medicine and Surgery
7700 Arlington Blvd
Falls Church VA 22042
Phone: 703-681-8946